



Job Title: Community Families Home Visitor

Location: Silver Arch Family Resource Centre, North Tipperary

Employment Type: Part Time (18.5 hours per week), 12 month Fixed-term contract.

Salary: €31,879 pro rata

Working Hours: Flexible across Monday to Friday between standard working hours

Reports to: Community Families Coordinator

Who we are: Silver Arch Family Resource Centre, celebrated its 50th anniversary in 2023 and has continued to uphold its primary objective: “To provide community-based support, information, and advocacy services to individuals, families, and groups in North Tipperary, so as to empower and help people, particularly those who are most disadvantaged, to access services.” Silver Arch FRC deliver a diverse range of supports and services, including ‘The Thrift Shop’ Social Enterprise, rural Early Childcare preschools, the Community Families Programme (previously Community Mothers), Family Support, Parenting Programmes, Partnership with Families, Unity Child & Youth Hub, Social Prescribing, child and adolescent therapeutic services, adult counselling, gambling counselling, and community development outreach projects. These initiatives serve families, older persons, and individuals ranging from 0-100+ years, across our outreach locations in Nenagh, Newport, and Borrisokane.

Overview: Silver Arch Family Resource Centre is seeking a dedicated and considerate Home Visitor to join the well-established Community Families (previously Community Mothers) team. Community Families is a home visiting programme that prioritises the parents' relationship with their child, offering tailored support based on individual family needs. Through the programme, parents are connected with a trained Home Visitor who provides support and information from pregnancy until the child reaches 3 years of age. The programme is flexible and adapts to the unique circumstances of each family, offering both individual home visits and community-based group support while fostering connections within the local community.

Community Families Values:

- Empowerment
- Empathy
- Advocacy
- Supportive
- Consistency & Responsiveness
- Non-judgmental
- Respect
- Humility

Community Families Principles:





- Progressive Universalism
- Prevention & Early Intervention
- Infant Mental Health
- Co-production
- Whole Child-Whole Family approach
- Integrated working with no wrong door
- Trauma-Informed Practice
- Making Every Contact Count
- Community Connectedness and Participation
- Children's Rights
- Safe, Secure, and Protected from Harm

Key Responsibilities:

- Build and maintain a positive, supportive relationship with families, underpinned by Community Families' core values and principles.
- Empower parents by providing information, knowledge, and guidance to help them grow in confidence and parenting skills.
- Engage with families in a self-aware and mindful manner, bringing empathy and respect to all interactions.
- Promote the importance of strong parent-child relationships, which are foundational to a child's development.
- Participate in the delivery of group supports, helping to build friendships and social networks for families in their local communities.
- Model positive relationship-building techniques in all aspects of the role.
- Collaborate with other support services and professionals as part of an integrated approach to family support.
- Ensure programmes meet the needs of the community and are aligned with funding agency requirements and standards.
- Foster strong relationships with key stakeholders, and partners to ensure effective programme delivery for families.
- Work closely with the Community Families Team to ensure necessary resources and support for the programme.
- Maintain high standards of programme delivery and continuous improvement.
- Strive to ensure best practice of all Silver Arch Policies and Procedures, in particular Child Protection, Safeguarding, GDPR, and professional code of conduct and self-care.
- Record all work data on Community Families CRM system.

Qualifications and Experience:

Essential:

- Minimum Level 7 NQF major award in Family Support, Early Childhood Development, Health Promotion, Applied Social Studies, Applied Social Care or a similar discipline.
- Fluency in English is required.



- 1+ years proven experience working with parents and children aged 0-3 years, and experience working in a similar role in the community and voluntary sector in Ireland or a related field.
- Full drivers licence recognised in Ireland and access to own car to use for work purposes.

Desirable:

- Excellent group work facilitation skills.
- Excellent communication, organisational, and interpersonal skills.
- Ability to work flexibly.
- Proficiency in any of the following languages is desirable: Ukrainian, Arabic, Polish, Portuguese, Russian.
- Additional certification in any of the following: Infant Mental Health, Mellow Bumps, Breastfeeding support, Parenting Plus Early Years, Circle of Security, or similar evidence-based parenting programmes are highly desirable.

Desirable Attributes:

- Passion for prevention and early intervention work with families and improving the life start for children.
- Shares the core values of Silver Arch FRC: Respect, Trust, Empowerment, Quality.
- Ability to work independently and as part of a team.
- Creative problem-solving skills and adaptability.

Application Process: Interested candidates are invited to submit a completed application form and cover letter to info@silverarchfrc.ie. Please reference **CF Home Visitor Application** in the email Subject Line.

Deadline for Applying: 6th November 2024

Please note interviews will take place on the 15th November 2024 in Nenagh.

Working Conditions:

- In-house training in the Community Families Home Visitor programme will be provided during the induction period and is compulsory.
- The role requires flexibility in the delivery of the service between Monday to Friday.
- Reference checks, Garda Vetting and police clearance is required for this role if successful in recruiting.
- This position is initially offered on a fixed-term basis with the potential for extension subject to funding.

Silver Arch FRC is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.